

**General Meeting
Concord High School P&C Association**

ABN: 43 317 153 298

Tuesday, 20th July 2021, 6:00pm

held via Zoom

Item	Lead
<p>Attendees Linda Dunkin (Vice-President), Kathryn Zerk (Vice-President), Alison Massey (Treasurer), Natasha Mogilin (Grants), Victor Newby (CHS Principal), Jenny Jackson (CHS Business Manager), Alice Leung (Guest), Barbara Taylor, Sarah Coughlin, Kath Walkley, Vlcki Saarinsen, Chris Shaw, Garry Collins, Xing Shiu, Annette Webb</p>	
<p>1. Welcome & Acknowledgement of Country</p>	Linda Dunkin
<p>2. Apologies <ul style="list-style-type: none"> • None received </p>	Alison Massey
<p>Acceptance of Minutes Motion: That the minutes of the General Meeting held 15th June 2021 be accepted Moved: Kathryn Zerk Seconded: Natasha Mogilin MOTION CARRIED</p>	Linda Dunkin
<p>Gallop Inquiry Update Guest Speaker - Alice Leung, Head Teacher Secondary Studies & NSW Teachers Federation Representative CHS</p> <ul style="list-style-type: none"> - highlighted high level of teacher workload & availability of teachers (shortage), There should be a fully qualified teacher in EVERY classroom - 12 May 2021 Industrial Action - 65 schools in NSW, 1 in ACT took part - Teachers shortage is a state issue not just an Inner West issue - Victor Newby noted that at CHS there are teachers shortages in Engineering, Hospitality, TAS and Construction. Some of these open roles have been advertised more than twice - highlights that the Department of Education has done no workforce planning, nor collected any data on the reasons why teachers are leaving. No plan in place to cover the increase in students (based on current minimum teacher/student ratios (which in NSW are much higher than the national average) - How to recruit & retain teachers is an issue - Teachers currently work average 55 hrs/wk - Principals currently work average 65 hrs/wk - no change in face to face hours per week since 1950s, however expectations of teachers have changed - requesting P&C support in teachers campaign to implement the recommendations of the Gallop campaign & increase the number of school counsellors - Frustration that Minister for Education & Early Learning Sarah Mitchell had initially acknowledged there was a teacher shortage, but now is completely ignoring the issue. The Dept of Education does not know how many hours per week teachers work 	Kathryn Zerk

	- https://www.everyschooleverychild.org.au	
5.	<p>Business arising from previous meeting</p> <ul style="list-style-type: none"> ● Updated during individual presentations 	Linda Dunkin
6.	<p>Principal's Report</p> <ol style="list-style-type: none"> 1. Lockers <ol style="list-style-type: none"> a) Bank of old lockers near side office have been replaced 2. Toilets <ol style="list-style-type: none"> a) demountables all installed and plumbed in. b) Concreting problems - waiting on fine weather and COVID-19 construction restrictions to be relaxed. 3. C Block - leaking roof and water damage <ol style="list-style-type: none"> a) Building was a possum inlet point. Work mostly completed during July school holidays b) Internal ceiling (Maths classroom) has been repaired. c) water-damaged carpet replaced d) tidying up of flashing delayed due to COVID, due for completion in the first week that construction is allowed to resume. 4. Canteen <ol style="list-style-type: none"> a) has been stripped out b) waiting on construction to re-commence c) original completion date was week 6, revised to week 8 <p>Student Support Victor advised a new Student Support Officer Hannah Cheers commenced at CHS 13 July. Hannah is not a counsellor but will perform a counsellor-type role especially for students with special needs.</p> <p>Linda requested Victor if it was possible for teaching staff to attend P&C meeting so we can ascertain directly from teachers what their needs/wants were</p> <p>Grant assistance requested of P&C for</p> <ul style="list-style-type: none"> ● School Security <ol style="list-style-type: none"> a) Federal grant to upgrade security at the school following a security audit b) security system has been progressively patched on c) school requires more security camera d) quote for \$150,000 for security upgrade ● School Priority Pass Update <ul style="list-style-type: none"> - Approach and compliance – why we want children in uniform as well as work health & safety issues (woodworking, science & hospitality all require hard closed shoes). - 3 reasons why students push back on uniform compliance – 1) convenience 2) individualism 3) socio-economic. At CHS it appears reason for non-compliance is mainly convenience. ● School Infrastructure & Master Plan (Jenny Jackson) <ul style="list-style-type: none"> - Unfortunately due to COVID-19 the roof replacement works have been put on hold. Waiting for an update from builders - Storm damage in Maths room foxed - Canteen delayed due to COVID - Advised Canteen scop of works can be amended but cannot incorporate a whole new area therefore BBQ suggestion from P&C is separate project. 	Victor Newby

	<ul style="list-style-type: none"> - Natasha Mogillin noted that while the works can still be funded by 2 different sources, they can still collaborate so the projects are more cohesive <p>Victor Newby</p> <ul style="list-style-type: none"> - Architect from DOE is looking at school outdoor area (after briefing by Asset Management Unit) to include new seating plan and other student amenities (holistic approach) - No significant upgrade to CHS in the near future in light of Sydney Olympic Park High School announcement (this was budgeted 3 years ago). 	
7.	<p>Treasurer's Report</p> <ul style="list-style-type: none"> - The Treasurer's report was tabled - No issues noted 	Alison Massey
8.	<p>President's Report</p> <ul style="list-style-type: none"> • Key areas addressed <ul style="list-style-type: none"> - Infrastructure, asset maintenance, learning, welfare, school connectedness and belonging 	Linda Dunkin
9.	<p>Grants</p> <ul style="list-style-type: none"> • Another round of Club Grants opens up in November 2021 - \$300,000 for sports infrastructure and \$200,000 for arts infrastructure 	Natasha Mogilin
10.	<p>Motion (K Zerk) - Payment for Zoom Account renewal (through Federation of P&C Associations) \$125</p> <ul style="list-style-type: none"> - Moved - Kathryn Zerk - Seconded – Linda Dunkin, Natasha Mogilin - CARRIED <p>Motion (N Mogilin) P&C website designer expenditure maximum \$550 including GST</p> <ul style="list-style-type: none"> - Moved - Natasha Mogilin - Seconded – Linda Dunkin, Kathryn Zerk - CARRIED 	Alison Massey
11.	<p>AOB</p> <ul style="list-style-type: none"> • Parent access on school grounds during COVID-19 - impact on Action Committee <ul style="list-style-type: none"> - Victor Newby – advised unlikely during COVID-19 • Work Health & Safety Committee <ul style="list-style-type: none"> - P&C queried possibility of a parent being on the school WHS committee - Jenny Jackson to advise 	Kathryn Zerk
	Meeting closed 8.55pm	

Next Meeting: Annual General Meeting Tuesday 7th September 6pm via Zoom

Followed by General Meeting, Tuesday 7th September 6:30pm